



AN ACT TO ESTABLISH THE NATIONAL REMUNERATION STANDARDIZATION OF 2019

APPROVED: OCTOBER 4, 2019

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MINISTRY OF FOREIGN AFFAIRS
MONROVIA, LIBERIA**

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THE NATIONAL REMUNERATION STANDARDIZATION ACT OF 2019

Whereas, Article 34 (1) of the Liberian Constitution of 1986 empowers the Legislature to make all other laws which shall be necessary and proper for carrying into execution the foregoing powers as enshrined in Article 34 of the Constitution, and all other powers vested by the Constitution in the Governance of the Republic, or in any department or officer thereof;

Whereas, Article 36 of the Liberian Constitution of 1986 provides the Senators and Representatives shall receive for the Republic remuneration for their services to be fixed by law; and bearing in mind that such power is the prerogative of the Legislature;

Whereas, Article 60 of the Liberian Constitution of 1986 provides that the President and the Vice President shall receive salaries which shall be determined by the Legislature and be paid by the Republic;

Whereas, Article 72 of the Liberian Constitution of 1986 provides that the reduction in the allowances of the Justices and Judges of subordinating courts can only be reduced by a National Program, enacted by the Legislature;

Whereas, it has become compelling that the remuneration structure of the Government be harmonized and fairly standardized so as to reduce the huge compensation budget of the Government, especially at this time when our economy is experiencing challenges; given that our National wage bill control is a key factor in enrolling into major international programs that will yield huge economic dividends for the Republic.

NOW THEREFORE, IT IS ENACTED BY THE SENATE AND HOUSE OF REPRESENTATIVES OF THE REPUBLIC OF LIBERIA IN LEGISLATURE ASSEMBLED:

PART I ESTABLISHMENT OF THE NATIONAL REMUNERATION STANDARDIZATION ACT OF 2019"

SECTION 1: That from and immediately upon the passage of this Act, there is hereby established the "**National Remuneration Standardization Act of 2019**" for the harmonization of salaries, allowances and benefits of all public officials and employees including civil servants and reduce or increase such remuneration to the extent possible.

SECTION 2: SHORT TITLE

This Act to Establish the National Remuneration Standardization of 2019 shall also be called "The Standardization Act"

PART II: OBJECTIVES

1. To ensure that salaries, allowances and benefits across government are uniformed and equitable for work done.
2. That the inequality gap in government is narrowed and controlled to the extent that public resources are managed properly efficiently
3. That the Republic compensation budget is realistic from time to time and can be efficiently and economically sustainable so as to ensure that resources are properly targeted to vast majority of the population, and to give Liberia confidence amongst its international partners and the comity of nations.

PART III: GENERAL PROVISIONS

SECTION 1: The remuneration of public officials elected and appointed, and all Government employees shall be placed in the following order:

- a. **Category 1:** The President, Vice President, Speaker of the House of Representatives, Chief Justice of the Supreme Court, President Pro Tempore of the Senate, and Deputy Speaker of the House of Representatives;
- b. **Category 2:** Senators, Representatives and Associate Justices of the Supreme Court of Liberia;

- c. **Category 3:** Ministers and Judges of Subordinate Courts; Chief of Staff of the Armed Forces of Liberia (AFL), Court Administrator of the Supreme Court of Liberia, the Chief Clerk of the House of Representatives and the Secretary of the Senate;
- d. **Category 4:** Deputy Ministers or its equivalent, Heads of Commission and State Own Enterprises, Assistant Court Administrator, Deputy Chief Clerk of the House of Representatives; Assistant Secretary of the Senate; Assistant Chief of Staff of the Armed Forces of Liberia(AFL);
- e. **Category 5:** Assistant Minister, Deputy Heads of Commissions and State Owned Enterprises, Senior Medical and Security and Military Personnel;
- f. **Category 6:** Directors, Commissioners and Senior Officers within the Civil Services;
- g. **Category 7:** All other employees of the government below the above categories shall be graded in the limit of the Civil Service Agency.

SECTION 2:

There shall be a single line item for payment of remuneration in each Ministry and Agency budget for the sole purpose of taxation. All remuneration shall be subject to taxation and payable consistent with the Liberia Revenue Code and Article 72 (a) of the Constitution of the Republic of Liberia (1986).

SECTION 3: EFFECTIVE DATE

This Act shall take effect immediately in the Fiscal Budget year in which it shall be published.

ANY LAW TO THE CONTRARY NOTWITHSTANDING

2019


SECOND SESSION OF THE FIFTY-FOURTH
LEGISLATURE OF THE REPUBLIC OF LIBERIA

HOUSE'S ENGROSSED BILL NO. 41 ENTITLED:

"AN ACT TO ESTABLISH THE NATIONAL
REMUNERATION STANDARDIZATION OF 2019"

On Motions, the Bill was read. On Motion, the Bill was adopted on its first reading and sent to Committee Room on Monday, September 30, 2019 @13:02 GMT.

On Motion, Bill was taken from the Committee Room for its second reading. On Motion, under the suspension of the rule, the second reading of the Bill constituted its third and final reading and the Bill was adopted, passed into law and ordered engrossed today, Tuesday, October 1, 2019 @ 16:35 G.M.T.



CHIEF CLERK, HOUSE OF REPRESENTATIVES

2019

SECOND SESSION OF THE FIFTY-FOURTH
LEGISLATURE OF THE REPUBLIC OF LIBERIA

SENATE'S ENDORSEMENT TO HOUSE'S ENGROSSED
BILL NO. 41 ENTITLED:

AN ACT TO ESTABLISH THE NATIONAL
REMUNERATION STANDARDIZATION OF 2019"

On Motions, the Bill was read. On Motion, the Bill was adopted on its first reading and sent to Committee Room on Wednesday, October 2, 2019 @13:02 GMT.

On Motion, Bill was taken from the Committee Room for its second reading. On Motion, under the suspension of the rule, the second reading of the Bill constituted its third and final reading and the Bill was adopted, passed into law and ordered engrossed today, Wednesday, October 2, 2019 @ 16:19 G.M.T.


SECRETARY OF THE SENATE

2019

ATTESTATION

**“AN ACT TO ESTABLISH THE NATIONAL
REMUNERATION STANDARDIZATION OF 2019”**

Howard Taylor

**VICE PRESIDENT OF THE REPUBLIC OF LIBERIA/
PRESIDENT OF THE SENATE**

[Signature]

SECRETARY OF THE SENATE

[Signature]

SPEAKER, HOUSE OF REPRESENTATIVES

Mildred P. Sayon

CHIEF CLERK, HOUSE OF REPRESENTATIVES



THE HONORABLE HOUSE OF REPRESENTATIVES

Capitol Building

P.O. Box 9005

Monrovia, Liberia

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Office of the Chief Clerk

-2019-

SECOND SESSION OF THE FIFTY-FOURTH LEGISLATURE OF THE REPUBLIC
OF LIBERIA

SCHEDULE OF HOUSE'S ENROLLED BILL NO. 19 ENTITLED:

**"AN ACT TO ESTABLISH THE NATIONAL
REMUNERATION STANDARDIZATION OF 2019"**

PRESENTED TO THE PRESIDENT OF THE REPUBLIC OF LIBERIA FOR EXECUTIVE
APPROVAL

APPROVED THIS: 4th DAY OF October A.D. 2019

AT THE HOUR OF 11:47 Am



THE PRESIDENT OF THE REPUBLIC OF LIBERIA